

Primary Care Director, Mid-Cumberland Region

Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision, and address the four leading causes of death in Tennessee.

Mission:

Protect, promote and improve the health and prosperity of people in Tennessee.

Vision:

Healthy people, healthy communities, healthy Tennessee

Our Values:

- Integrity
- Respect
- Excellence
- Compassion
- Collaboration

Tennessee Big Four: Leading Causes of Death in TN

1. Tobacco Use
2. Obesity
3. Physical Inactivity
4. Substance Abuse

TN State Careers

Job Overview:

The Mid-Cumberland Region of the Tennessee Department of Health is seeking a Primary Care Director. This region is the most populous of the state's 13 public health jurisdictions, encompassing 12 counties with a total population of 1.2 million people. The region provides primary care in 16 local health department sites, including a Federally Qualified Health Center (FQHC). The Primary Care Director serves as a leader for primary care activities within the region, with a focus on clinical mentoring, quality improvement and continuing education. The position is based in Nashville, TN.

Key Responsibilities:

- Provide clinical mentoring to local health department providers (physicians and advanced practice nurses) including initial and ongoing professional practice evaluations, chart reviews and individualized clinical guidance.
- Facilitate onboarding, training and continuing education of local health department providers.
- Utilize quality improvement methods to ensure and maintain efficient and effective clinic processes, including patient flow.
- Analyze monthly productivity reports to identify issues or areas for improvement.
- Monitor lab usage for appropriateness and review other clinical reports on a regular basis.
- Oversee reallocation of clinical resources within the region based on need.
- Supervise regional primary care staff, including supervisory administrative duties and performance management activities.
- Serve as the Chief Medical Officer for the Stewart County FQHC.
- Provide primary clinical care to health department patients on a scheduled basis
- Participate in monthly board meetings and team meetings.

Minimum Qualifications:

The ideal candidate must hold a Doctorate of Medicine (MD) or Doctorate of Osteopathy (DO) and possess a board certification in internal medicine or family medicine. Medical licensure in the state of Tennessee is required. Candidate should be a self-directed problem solver possessing excellent clinical skills and significant clinical mentoring experience. Candidate must be a quick learner, have strong computer skills and have the ability to adapt to constantly changing environments, including new electronic medical record systems. Experience in public health or FQHCs preferred.

To apply:

Please send a CV with cover letter to deidra.d.parrish@tn.gov

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.